LDP Reading List

USEFUL VIDEOS & ARTICLES RELATED TO LEADERSHIP DEVELOPMENT
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**Action Learning**

- Article: Harnessing the Power of Action Learning

**Adaptive Leadership**

- Video: The Nature of Adaptive Leadership
  [http://www.youtube.com/watch?v=QfLDvnopI8](http://www.youtube.com/watch?v=QfLDvnopI8)
- Article: What Leaders Really Do
  [https://www.regonline.com/custImages/250000/250761/5%20Articles%20and%20YB%20Profile%20for%20Reading-SLDP.pdf](https://www.regonline.com/custImages/250000/250761/5%20Articles%20and%20YB%20Profile%20for%20Reading-SLDP.pdf)
- Article: The Work of Leadership
  [http://itk.hsbsp.harvard.edu/demos/hb_solution/content/Read/work_of_leadership.pdf](http://itk.hsbsp.harvard.edu/demos/hb_solution/content/Read/work_of_leadership.pdf)

**Appreciative Inquiry**

- Article: Positive Deviant
- Brief: Appreciative Inquiry Overview (hard copy only)

**Change Leadership**

- Leading Change: Why Transformation Efforts Fail

**Citizen Centred Service**

- Online Web Page: Why is it Different from Client Centred Service?
- Online Web Page: Batho Pele Principles

**Coaching**

- Article: Coachmentor
- Article: Why CEO’s Don’t Want Coaching
- Report: The Realities of Executive Coaching (pages 3-5 only)
- Article: The Executive Coaching Handbook: Principles and Guidelines for a Successful Coaching Relationship (pages 10 to 13 only)

**Communication**

- Article: You’ve Only Got 60 Seconds to Make Your Pitch
- Article: Conquering the Corporate Disease of “Fake Listening”
- Blog: Confessions of a Reformed (Almost) Multitasker
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LDP Reading and Viewing List

Video: Review for Crucial Conversations
https://www.youtube.com/watch?v=EFaXx3pgaxM

Book Summary: Crucial Conversations: Tools for Talking When Stakes are High -
http://www.elimfellowship.org/audio/booksummaries/Crucial_Conversations.online.pdf?trk=profile_certification_title

Complexity and Wicked Problems

Article: Prepare today for tomorrow’s breakdown
http://www.homerdixon.com/2006/05/14/prepare-today-for-tomorrows-breakdown/

Video: Complex or Wicked Problems
http://www.youtube.com/watch?v=l2LOm8Av9RI

Article: Why Large System Change? A “Wicked Problems” Perspective
http://networkingaction.net/2013/10/why-large-system-change-a-wicked-problems-perspective/

Delegation

Article: Why Aren’t You Delegating
https://hbr.org/2012/07/why-arent-you-delegating

Video: Situational Leadership
https://www.youtube.com/watch?v=sGCxEP8R6MQ

Article: The Art of Delegation, A How-To Guide
http://www.theguardian.com/careers/careers-blog/delegation-how-to-guide

Engagement

Video: How Great Leaders Inspire Action
http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action.html

Video: Why Good Leaders Make You Feel Safe

Video: Adversaries to Allies
http://www.mediate.com/articles/NadineHackTED.cfm

Blog: The Millennial Era: the Age of the Selfie? Or the Selfless?
http://blogs.iadb.org/partnerships-for-development/2015/01/22/millennial-era-age-selfie-selfless/

Video: Leadership and Rapport Building
http://www.youtube.com/watch?v=1GkkeXf5y8E

Article: Empowering Multigenerational Collaboration in the Workplace

Article: What a Bad Boss Can do to Your Morale and Immune System

Article: The Leadership Behavior That’s Most Important to Employees
http://hbr.org/2015/05/the-leadership-behavior-thats-most-important-to-employees

Article: 9 things bosses do that make great employees quit

Environment

Video: Paradise Worth Saving
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https://www.youtube.com/watch?v=XmV8HQC-lNw&feature=youtu.be

Article: Caribbean in a Changing Climate  
http://www.environmentmagazine.org/Archives/Back%20Issues/November-December%202010/caribbean-islands-full.html

Article: Environment, Development and Trade  

Article: Ecosystem Services Valuation Haiti (pages 3-4 only)  

Blog: The Future of the Caribbean  
http://caribbeanclimateblog.com/2015/05/28/the-future-of-the-caribbean/

Article: Fears for Future of the Caribbean's Coral Reefs  

Video: What the People of the Amazon Know that You Don't  

Article: Solar Power Battle Puts Hawaii at Forefront of Worldwide Changes  

Video: Let's Go All-in on Selling Sustainability  
http://www.ted.com/talks/steve_howard_let_s_go_all_in_on_selling_sustainability.html

Article: Prepare today for tomorrow's breakdown  
http://www.homerdixon.com/2006/05/14/prepare-today-for-tomorrows-breakdown/

Video: How Nike Ran With the Notion of Environmental Sustainability  

Blog: What happens when the sea swallows a country?  

Article: Earth has lost half its wildlife in the past 40 years, says WWF  

Video: Talking About Energy Miracles  

Article: Earth has lost half its wildlife in the past 40 years, says WWF  

Article: Benefits of Parks  
http://parkscaribbean.net/benefits-of-protected-areas/

Video: Stop the Burning: 30 Global Leaders Band Together to End Deforestation  

Video: 4 Ways We Can Avoid a Catastrophic Drought
http://www.ted.com/talks/david_sedlak_4_ways_we_can_avoid_a_catastrophic_drought?utm_source=newsletter_daily&utm_campaign=daily&utm_medium=email&utm_content=image__2016-01-07

Video: Stop the Burning

Evidence-Based Decision-Making

♦ Article: How the myth of a Canadian skill shortage was shattered
http://www.thestar.com/opinion/commentary/2014/05/13/how_the_myth_of_a_canadian_skill_shortage_was_shattered_goar.html
♦ Article: Editing mandatory long-form census has hurt Canada
♦ Video: How Not to be Ignorant About the World

Feedback

♦ Article: Guidelines for Giving and Receiving Feedback
https://www.learning.ox.ac.uk/media/global/wwwadminoxacuk/localsites/oxfordlearninginstitute/documents/overview/rsv/Guidelines_for_giving_and_receiving_feedback.pdf
♦ Article: The Key to Giving and Receiving Negative Feedback
https://hbr.org/2015/08/the-key-to-giving-and-receiving-negative-feedback
♦ Article: Set-Up-To-Fail Syndrome
♦ Video: Conversations with Difficult People: Speak or Stay Silent
https://www.youtube.com/watch?v=dck1lPDVQU
♦ Article: Executives Must Make it Easy to Get Direct Feedback
http://jamaica-gleaner.com/article/business/20150301/advisory-column-executives-must-make-it-easy-get-direct-feedback

Gender and Diversity

♦ Article: “Tie the Heifer, Loose the Bull”: Gender Inequality in the Caribbean
http://www.whatispsychology.biz/gender-inequality-in-caribbean
♦ Article: Managing the Multicultural Challenge in the Public Services of a Small, Plural Society
http://journals.sta.uwi.edu/jbs/index.asp?action=viewPastAbstract&amp;articleId=18&amp;issueId=3
♦ Video: Why We Have Too Few Women Leaders
http://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders.html

♦ Blog: When speak of diversity, there is one group in society that is invisible and often forgotten - the homeless
♦ Blog: Leading in an Intergenerational Workplace
Blog: Embracing Diversity: Easier Said than Done

Article: Women Reach Top in PS But Lack Clout Male Counterparts Had

Video: Why gender equality is good for everyone – men included
http://www.ted.com/talks/michael_kimmel_why_gender_equality_is_good_for_everyone_men_included?utm_campaign=ios-share&utm_medium=social&source=email&utm_source=email

Article: Two in three Barbadian women expected to be clinically obese in 10 years

Article: Fixing Health: Stopping The Obesity Tsunami Before It Stops Us
http://jamaica-gleaner.com/article/health/20151028/fixing-health-stopping-obesity-tsunami-it-stops-us

Blog: Data: The Key to Gendered Transport in Guyana

Governance and Accountability

Article: Running Government

Document: Government of Jamaica: Jamaica Accountability Framework for Senior Executive Officers

http://www.pm.gc.ca/grfx/docs/guidemin_e.pdf

Health and Wellness

Article: Exhaustion is not a status symbol
http://www.washingtonpost.com/national/exhaustion-is-not-a-status-symbol/2012/10/02/19d27aa8-0cbe-11e2-bb5e-492c0d30bff6_story.html

Video: How to Make Stress Your Friend

Article: Public Service Needs “Civility Policy” to Deal with Harassment, Disrespect and Conflict at Work

Article: Cocoa-Cola Funds Scientists who Shift Blame for Obesity Away from Bad Diets

Article: Barbadians Must Take Responsibility for their Health
CARIBBEAN LEADERSHIP PROJECT
LDP Reading and Viewing List

- Video: How to Make Work-Life Balance Work
- Article: Two in three Barbadian women expected to be clinically obese in 10 years
- Article: Fixing Health: Stopping The Obesity Tsunami Before It Stops Us
  http://jamaica-gleaner.com/article/health/20151028/fixing-health-stopping-obesity-tsunami-it-stops-us

Innovation
- Video: Where Good Ideas Come From
  https://www.youtube.com/watch?v=NugRZGDbPFU&feature=youtu.be
- Video: When Ideas Have Sex
  http://www.ted.com/talks/matt_ridley_when_ideas_have_sex
- Video: Learn From Failure
- Video: Talking About Energy Miracles

Innovation in the Caribbean
- Article: Jamaica Scientist Makes Prostate Cancer Breakthrough
  http://www.jamaicaobserver.com/news/Prostate-cancer-breakthrough_8208575
- Article: 8 Scientific Discoveries you Probably Didn’t Know Were Jamaican
  http://atlantablackstar.com/2014/10/09/8-scientific-discoveries-probably-didnt-knew-jamaican/2/
- Article: A Survey of the Science, Technology & Innovation Landscape of the Caribbean Region
- Article: Investing in a Caribbean Future
  http://twas.org/article/investing-caribbean-future

Leadership in the Caribbean Region
- Article: Caribbean Regional Integration (pp. 39-48 only)
  http://www.caribbeanleadership.org/en/group-specific-content/cohort-4-participants-documents/cohort-4-blog/vision-of-the-caribbean-into-the-future-
- Article: St. Kitts-Nevis election fiasco: symptom of a bigger problem
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Leadership and Possibility
♦ Video: How to Fix a Broken School? Lead Fearlessly, Love Hard

Learning and Leadership Development
♦ Video: How to educate leaders? Liberal Arts
♦ Web Page: Workplace Training and Education: How Adults Learn
   http://tribehr.com/blog/workplace-training-and-education-how-adults-learn
♦ Article: The Best Leaders are Constant Learners
   http://hbr.org/2015/10/the-best-leaders-are-constant-learners

Learning from Failure
♦ Article: Deconstructing the 2009 General Elections in Antigua and Barbuda
♦ Article: Mistakes to Success Roadmap: A Practical Guide to get started, build the habit, and create a culture that turns mistakes into success
   http://www.4qpartners.com/Publications_files/Mistakes2SuccessRoadmap.pdf
♦ Article: Your Worst Nightmare: Employee Who Won’t Accept Responsibility

Listening
♦ Article: Rescue Low Followership with Advanced Listening Skills
♦ Article: How People with Type A Personalities can Become Better Listeners
   http://www.fastcompany.com/3050580/know-it-all/how-people-with-type-a-personalities-can-become-better-listeners
♦ Article: Leadership is a Conversation
   https://hbr.org/2012/06/leadership-is-a-conversation

Management vs. Leadership
♦ Video: The Key Differences Between Leading and Managing
   https://www.youtube.com/watch?v=SEfgCqnMI5E
♦ Video: The Perils of Confusing Management and Leadership
   https://www.youtube.com/watch?v=Dz8AIOOEQmk
♦ Article: How Managers Become Leaders
   https://hbr.org/2012/06/how-managers-become-leaders

Mentoring
♦ Article: The Power of a Mentor – and How Having One Can Make you Better
   http://www.theglobeandmail.com/try-it-now/?articleId=23072057
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Metaphors
◆ Article: The Authenticity of Paradox
https://hbr.org/2015/01/the-authenticity-paradox

Motivation and Leadership
◆ Video: The Puzzle of Motivation
https://www.ted.com/talks/dan_pink_on_motivation
◆ Video: Lead Like the Great Conductors
https://www.ted.com/talks/itay_talgam_lead_like_the_great_conductors

Organisational Systems
◆ Article: Future thinking by Middle Managers – A Neglected Necessity
◆ Article: The Organization is Alive
http://www.strategy-business.com/article/00028?pg=all

Polarities
◆ Article: Is Your Organization’s Energy Working For You or Against You?
http://www.polaritypartnerships.com/resource-library/51/is-your-organization-s-energy-working-for-you-or-against-you.html (click Download Now)

Political Administrative Interface
◆ Video: Interview with Dr. Carlton Davis: The Political Administrative Interface: The Relationship Between Ministers and Permanent Secretaries
◆ Part I: http://youtu.be/3Tm2X94l7fQ
◆ Part II: http://youtu.be/zeoV837yoPA
◆ Video: Interview with Ambassador Wendell E. Lawrence: Fearless Advice, Loyal Execution
https://www.youtube.com/watch?v=odQCdiB8EnM&feature=em-upload_owner

Possibility Thinking
◆ Video: How to Fix a Broken School? Lead Fearlessly, Love Hard
◆ Article: The 333 Story

Power and Influence
◆ Article: The 7 Types of Power that Shape the Workplace
http://www.businessinsider.com/the-7-types-of-power-that-shape-the-workplace-2013-7
◆ Article: Six Principles of Persuasion
◆ Article: Seven Ways to Build Influence in the Workplace
◆ Video: Secrets from the Science of Persuasion
https://www.youtube.com/watch?v=cFdCzN7RYbw
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LDP Reading and Viewing List

Public Sector Reform
- Reading: New Governance and Public Administration: Towards a Dynamic Synthesis
  https://www.google.ca/url?sa=t&rct=j&q=&esrc=s&source=web&cd=1&ved=0CCoOFjAAhUKEwjx9IQkneDGAhXLWT4KHFQaoCSY&url=http%3A%2F%2Fwww.caribbeanleadership.org%2FArticleDocuments%2FGovernance%2520Paper-Canberra%2520_Feb_16_v21%2520_PMilley%2520Edits_.pdf&ei=9fCnVbGmKsuzhUKEwjx9IOkneDGAhXLWT4KHFQaoCSY&usg=AFQjCNEmRivj27Gewjo4e-8rRGrndeoc-mQ&sig2=PIr8BXI6m-YMXGD-bH_Vg&bvm=bv.97049915,d.cWw
- Reading: Public Sector Reform in the Commonwealth Caribbean: A Review of Recent Experiences
- Report: Ibero American Public Service Charter
  http://siare.clad.org/cartaiberfunpubingles.pdf
  N.B.: Chapters 2 and 3 are required reading while the others are recommended for general reading.
- Article: Public Sector Reform in the Commonwealth Caribbean: A Review of Recent Experiences

Regional Integration
- Document: Strategic Plan for the Caribbean Community 2015-2019
  http://caricom.org/jsp/secretariat/EXECUTIVE%20PLAN%20VOL%201%20-%20FINAL.pdf
- Article: The Jamaica Gleaner: Caribbean Integration May No Longer Be Practical
- Column, David Jessop, The Jamaica Gleaner: Caribbean Integration May No Longer Be Practical
- Article: Strong Regional Collaboration Credited for CARICOM’s Successful Climate Change Campaign
  http://today.caricom.org/2015/12/18/strong-regional-collaboration-credited-for-caricoms-successful-climate-change-campaign/

Strategic Thinking and Decision-Making
- Video: De Bono’s Six Thinking Hats Explained
  https://www.youtube.com/watch?v=RMr7JGKk5BQ&feature=youtu.be
- Article: Is Your Organization’s Energy Working For You or Against You?
  http://www.polaritypartnerships.com/resource-library/51/is-your-organization-s-energy-working-for-you-or-against-you.html (click Download Now)
- Article: The Merlin Factor: Leadership and Strategic Intent
  http://www.jenniferguy.com/Merlin20F.pdf

Social Progress
- Video: What the Social Progress Index can reveal about your country
http://www.ted.com/talks/michael_green_what_the_social_progress_index_can_reveal_about_your_country?utm_campaign=ios-share&utm_medium=social&source=email&utm_source=email

Social Leadership
♦ Video: Tribal Leadership
https://www.ted.com/talks/david_logan_on_tribal_leadership

Team Dynamics
♦ Video: Team Performance Sketchtalk
https://www.youtube.com/watch?v=WA3VkPHp2zo

Time Management
♦ Article: Time Management vs. Habit Management in the Workplace
http://www.astd.org/Publications/Newsletters/LX-Briefing/LXB-Archives/2014/05/Time-Management-Vs-Habit-Management-in-the-Workplace?cm_mmc=marketeto-email-marketing-oc-2014.05.19-SLE-Newsletter-May@email=joan.underwood%40caribbeanleadership.org&vendor=marketo&category=email&placement=marketing&mkt_tok=3RkMMJWWf9wsRols6rJZXonjHpfsX64%2b8tXK%2b2lMI%2foER3fOvrPUfGjL4ETsBqI%2bSLDwEYGJlv6SgFSLfCMaJu77gJWxE%3d

♦ Article: 5 Minutes Early is On Time; On Time is Late; Late is Unacceptable
http://www.forbes.com/sites/brentbeshore/2015/08/02/5-minutes-early-is-on-time-on-time-is-late-late-is-unacceptable/

Values and Ethics
♦ Article: Managers: Train your brain for ethical decisions
♦ Article: Who do you trust? Understanding How to Repair Organizational Trust
https://www.google.ca/?gws_rd=ssl&q=Who+do+you+trust%3F+Understanding+how+to+repair+organizational+trust+
♦ Website: Government of Canada: Code of Values and Ethics Canada (2012)
♦ Website: Government of Canada, Privy Council Office: Guidance for Deputy Ministers